



ST. LEONARD'S  
PLACE PEEL

it's how we care

# ANNUAL IMPACT REPORT

April 1, 2025 to  
March 31, 2026



It's How We Care. It's How We Care. It's How We Care.

## A Place For New *Beginnings*

*Supporting men as they rebuild their lives with dignity, strengthen their connections, and move forward through housing and person-centered supports.*

# Land Acknowledgement

*St. Leonard's Place Peel (SLPP) acknowledges that we are situated on the traditional territory of the Mississaugas of the Credit First Nation, part of the Anishinaabe, Huron-Wendat, and Haudenosaunee Confederacy. This land is covered by Treaty 19, also known as the Ajetance Purchase of 1818, and has been home to Indigenous Peoples for thousands of years.*

*We recognize the enduring presence and contributions of First Nations, Inuit, and Métis Peoples across Turtle Island. We honour the past, present, and future of Indigenous communities and are committed to fostering reconciliation, equity, and cultural inclusion.*

*At SLPP, we strive to create a safe and inclusive space that respects the sovereignty, traditions, and voices of Indigenous Peoples. We remain dedicated to working in partnership with Indigenous communities to ensure meaningful engagement, learning, and action toward reconciliation.*

*We encourage everyone to take time to reflect on the responsibilities we share in upholding Indigenous rights and advancing truth and reconciliation.*

*Chi Miigwetch, Nia:wen, Thank you.*

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# A Place of *Reflection & Purpose* FOUNDATION

*For more than 55 years, St. Leonard's Place Peel has been guided by the belief that every individual deserves the opportunity to build a stable and meaningful future. As we reflect on our journey, we honour the people, partnerships, and values that have shaped our organization and continue to guide our work today. Together, we have created a foundation of hope, community, and belonging that continues to inspire our path forward.*



*This report reflects the progress, resilience, and community impact made possible through the collective efforts of our clients, staff, partners, and supporters.*



# A Place to *Reflect*

## CEO & Board Chair Report

At St. Leonard's Place Peel, we believe that everyone deserves the opportunity to build a meaningful life, experience a sense of belonging, and reach their full potential. This belief guides everything we do, and throughout 2025-2026, we witnessed the remarkable strength, resiliency, and determination of the people we serve as they took important steps toward stability, wellness, and independence.

This year, we continued to walk alongside individuals facing some of life's most complex challenges. Through supportive housing, health and wellness supports, community programs, and employment-focused opportunities, men were able to reconnect with their goals, build confidence, and strengthen community support. Every success story, whether large or small, reflects the power of support, compassion, and human connection.

We know that meaningful change does not happen alone. It is made possible through strong partnerships, shared purpose, a committed Board of Directors and a collective commitment to building healthier and more inclusive communities. We are grateful for the support of our funders, donors, community partners, staff, and Board members, whose contributions help us expand opportunities and respond to emerging needs with innovation and care.

Behind every program, support, and achievement is an extraordinary team of staff who bring compassion, expertise, and dedication to their work each day. Their commitment creates environments where individuals feel seen, respected, and supported as they pursue their goals and build brighter futures. We are equally thankful to our clients, whose experiences, perspectives, and achievements continue to inspire and strengthen our organization.

As we look ahead, we remain committed to creating opportunities, increasing connections, and removing barriers that prevent individuals from thriving. We will continue to listen, learn, and evolve alongside our community, ensuring that our programs and supports remain responsive, inclusive, and focused on what matters most: people.

Thank you for being part of this journey. Together, we are building a community where everyone can belong, contribute, and succeed.

Leslie Barnes, CEO

Christy Upshall, Board Chair

# A Place for *Hope* Who We Are

Hope is at the heart of St. Leonard's Place Peel. Our person-centered approach is grounded in empowerment, compassion, and respect, supporting everyone as an active partner in their journey toward wellness, independence, and stronger connections to the community. For more than 55 years, we have walked alongside men as they rebuild their lives with dignity and purpose.

## Our Evidence-Informed Approach

We recognize that everyone's needs, strengths, and goals are unique. Our evidence-informed, strengths-based approach combines person-centered supports delivered by our multidisciplinary team with coordinated access to essential health, social, and community services. Through this integrated approach, individuals build the skills, confidence, and connections needed to achieve housing stability, meaningful employment, and healthy relationships.

This holistic model fosters self-sufficiency, strengthens community connection, and supports long-term stability. By providing the right supports at the right time, individuals are empowered to develop essential life skills, enhance well-being, and move toward greater independence.

## 2025 to 2026

April 1, 2025 to March 31, 2026

468

Individuals  
Supported

161

Total Admissions  
to Housing Programs

107

Successfully  
Completed  
Program

168

Total Discharges  
from Housing Programs

# A Place with *Purpose* Mission, Vision & Values

## Our Vision

We will be an innovative leader committed to building safe and healthier communities of inclusion that care for and value each and each individual.

## Our Mission

St. Leonard's Place Peel is dedicated to supporting our clients, building their capacity and enabling the developments of key life skills through evidence-informed holistic programs and services that optimize quality of life.

## Our Values



### Client-centered

We believe in the resiliency of our clients, their voice, their right to human dignity and care that is integrated, coordinated and accessible.



### Excellence

We are committed to excellence in all aspects of our work through evidence-informed practice and an unwavering commitment to our mission.



### Collaborative

We take pride in working cooperatively with a broad range of community partners towards the goal of creating a healthy and safe community.



### Innovative

We strive to meet the ever-evolving needs of our clients through new and innovative approaches to client-centered care.



### Accountable

We take seriously our obligation to provide the highest quality of care to our clients, and will be transparent in all areas of work, performance, outcomes and deliverables.

# A Place with History

## Our Story

### 1962 to 1971: Beginnings

Sir Robert Williams was instrumental in establishing St. Leonard's House in Windsor in 1962. Two years later, he moved his family to Bramalea, where he became actively involved with the St. Vincent de Paul Society, delivering Christmas packages to men working at the Brampton foundry. His generosity and commitment to community led him to open his home to individuals leaving incarceration who had nowhere else to go.

A Board of Directors was soon formed, bringing together like-minded, dedicated members of the community. Bramalea Limited donated two-and-a-half acres of land, and on June 21, 1971, Sir Robert Williams's vision became a reality when St. Leonard's Place Peel opened its doors to 21 men.

*"I am not my brother's keeper. I am my brother's brother."*  
*Sir Robert Williams, K.S.S., C.M., O.M.C.*

### 1987 to 2012: Growth

Over the years, SLPP steadily expanded from its modest beginnings. A residence expansion in 1987 increased capacity, and a major addition in 2000 nearly doubled it. During this period, SLPP also broadened its mission, from serving only federal parolees to supporting individuals experiencing or at risk of homelessness and mental health challenges.

A further expansion in 2007 added 24 rooms and a larger, professional kitchen to meet growing demand. In 2012, two additional floors were added to the residence, bringing 21 more beds and further enhancing the agency's capacity to serve the community.

### 55 Years: Commitment

St. Leonard's Place Peel has grown from a modest 21-bed house into a transitional housing provider in the Region, with a 117-bed capacity. Building on more than five decades of success, the organization maintains its strong commitment to supporting men and providing opportunities to achieve lasting stability and a brighter future. This dedication to excellence drives the ongoing growth and evolution of St. Leonard's Place Peel as we look toward the years ahead. Today, St. Leonard's Place Peel remains a place of hope and opportunity, where men are supported every day to become the best version of themselves.

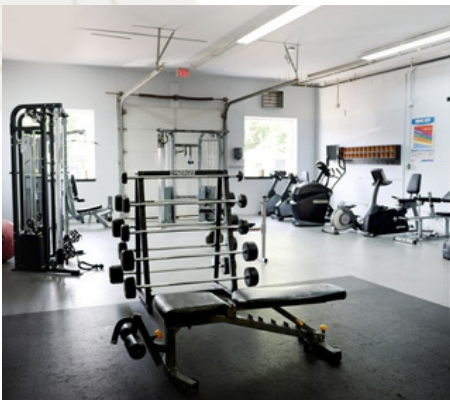
*Our logo, The Rejuvenated Tree, is a visual expression of our commitment to hope, transformation, and new beginnings.*





## A Place for Support

*We offer tailored support where individuals can prioritize health and well-being. Our programs, supports, and amenities offer a wide range of services to meet the diverse needs of the men we serve. We offer a fitness area, gymnasium, spacious common areas and activities throughout the day.*



*Our programs, supports, and amenities create stability, and pathways to transformation.*

# A Place to *Empower Change* Housing Programs

*Every individual has the right to safe, affordable and decent housing.*

We offer three housing streams:

## **New Leaf Program**

Transitional housing for men aged 18 and older who would benefit from onsite support. Individuals are supported on their identified goals.



## **Rotary Resolve House (RRH) Program**

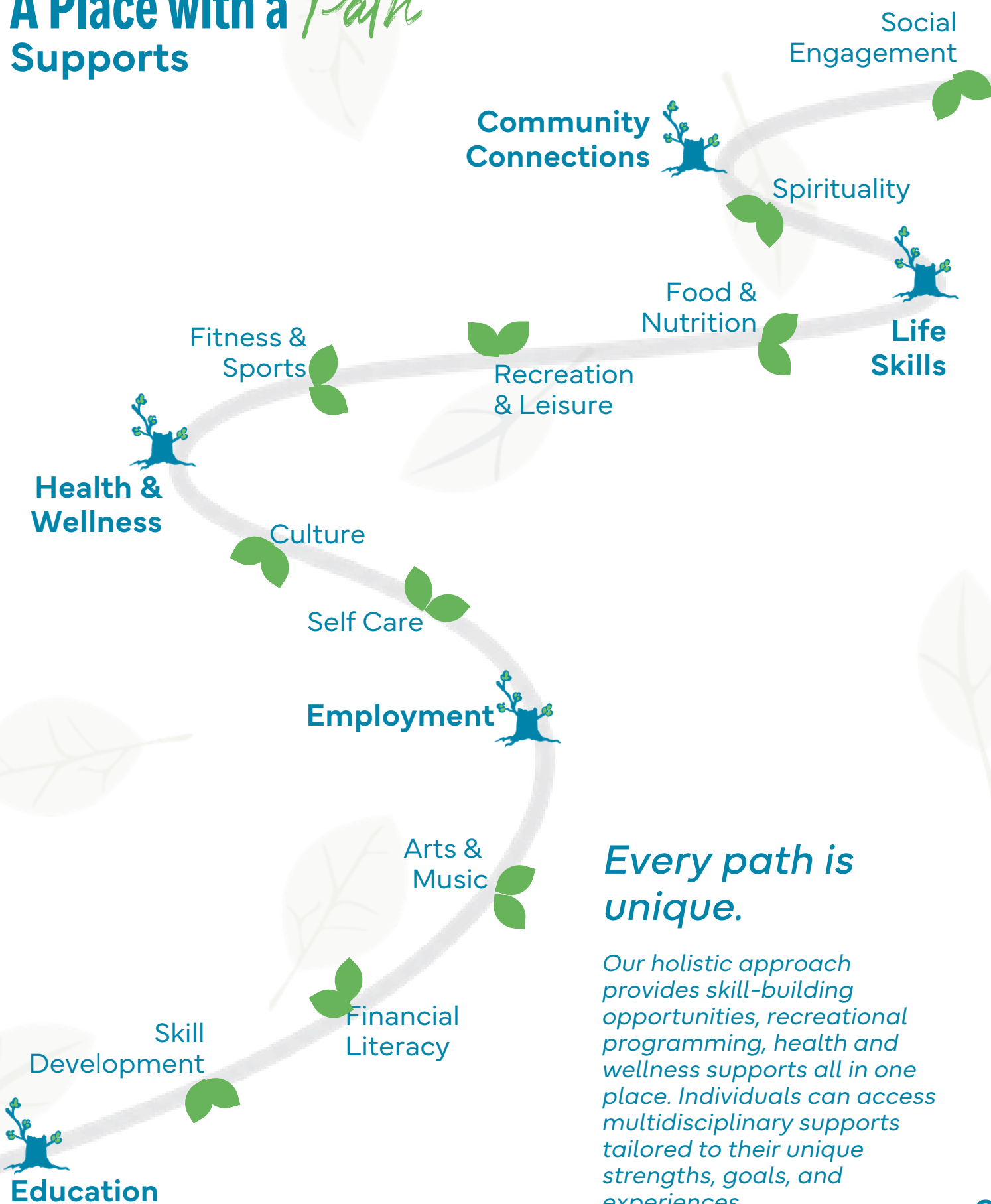
Long-term housing for men aged 50 and older who have demonstrated success in the New Leaf program and would benefit from continued onsite support.

## **Community Residential Program**

Housing for men on release who are actively working towards their goals including employment, education and community reintegration.



# A Place with a *Path* Supports



# 2025-2026 *Impact*

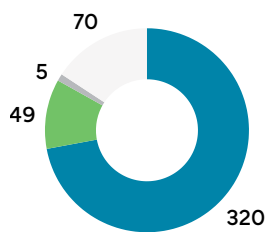
● Correctional Service Canada (CSC) ● New Leaf (NL) ● Rotary Resolve House (RRH) ● Other\*

\*Other: Aligning Seniors Against Poverty (ASAP); In From The Heat (IFTH); Outreach

## Client Satisfaction Surveys

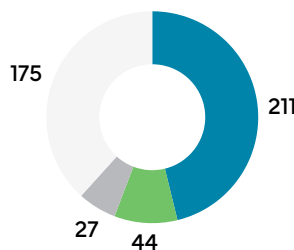
**444**

Intake  
Assessments  
Completed



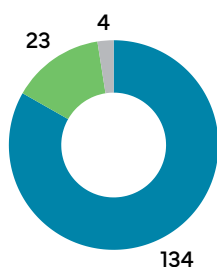
**468**

Total  
Individuals  
Supported



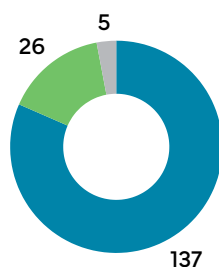
**161**

New  
Intake  
Admissions



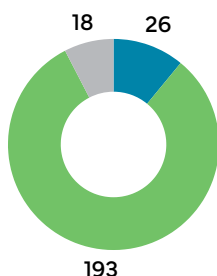
**168**

Total  
Client  
Discharges



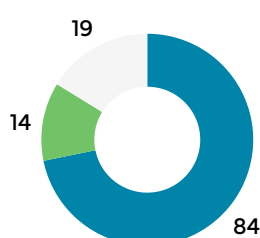
**237**

On Waitlist  
for Housing  
Program



**117**

Individuals  
Moved from SLPP  
into Housing



Overall satisfaction of our  
programs and groups:



Overall readiness to transition  
out of SLPP:



Clients who responded  
agreed that staff were:



Welcoming



Helpful



Respectful



Available



Responsive to their  
issues/ concerns.

# A Place of *Resiliency*

## What Our Clients Say

“ —

With the support of SLPP staff, who helped me build self-discipline, and the guidance of my Care Coordinator, I was able to stick to a budget and savings plan. As a result, I've saved just over \$2,000, and I feel much more confident managing my finances.

**DANIEL**

— ”

“ —

With the motivation and encouragement from staff, I've been going for more walks and exercising more regularly. Their support has helped me feel like I can finally make these changes. I've also been meeting with the on-site dietitian, which has helped me become more mindful of the foods I eat and make healthier choices.

**RYAN**

— ”

“ —

"St. Leonard's Place Peel has been a safe haven for me since my most recent hospital stay. What I needed was a roof over my head, but SLPP gave me so much more. Over the past year, it has become a home, with hot meals, caring staff, and support when my hope for the future was wavering. The respect, safety, and stability I found here lifted a tremendous weight from my shoulders. Without SLPP, I would be on the street today."

**ANGELO**

— ”

“ —

St. Leonard's Place Peel (SLPP) provides far more than housing—it offers a genuine foundation for rebuilding lives. Every aspect of the care provided is delivered with thoughtful consideration, empowering clients with the tools, guidance, and confidence to become independent and self-sufficient. With easy access to certified health care professionals, dedicated case workers, and an extensive network of valuable programs and community resources, clients are supported every step of the way. The compassion, professionalism, and commitment shown by the staff create an environment where people are treated with dignity, encouraged to grow, and given every opportunity to succeed.

**STEVEN**

— ”



# Everything in One Place

## *Amenities*

*A safe, welcoming environment where individuals can focus on stability, wellbeing, and personal growth, supported by bright shared spaces, comfortable rooms, and dedicated areas for recreation, reflection and wellness.*



**Comfortable  
Living  
Environment**



**Program  
& Training  
Spaces**



**Fitness  
Facilities**



**Common  
Spaces**



**Wellness &  
Spiritual  
Spaces**



**Outdoor  
Garden  
Space**



**Fully  
Staffed  
Kitchen**

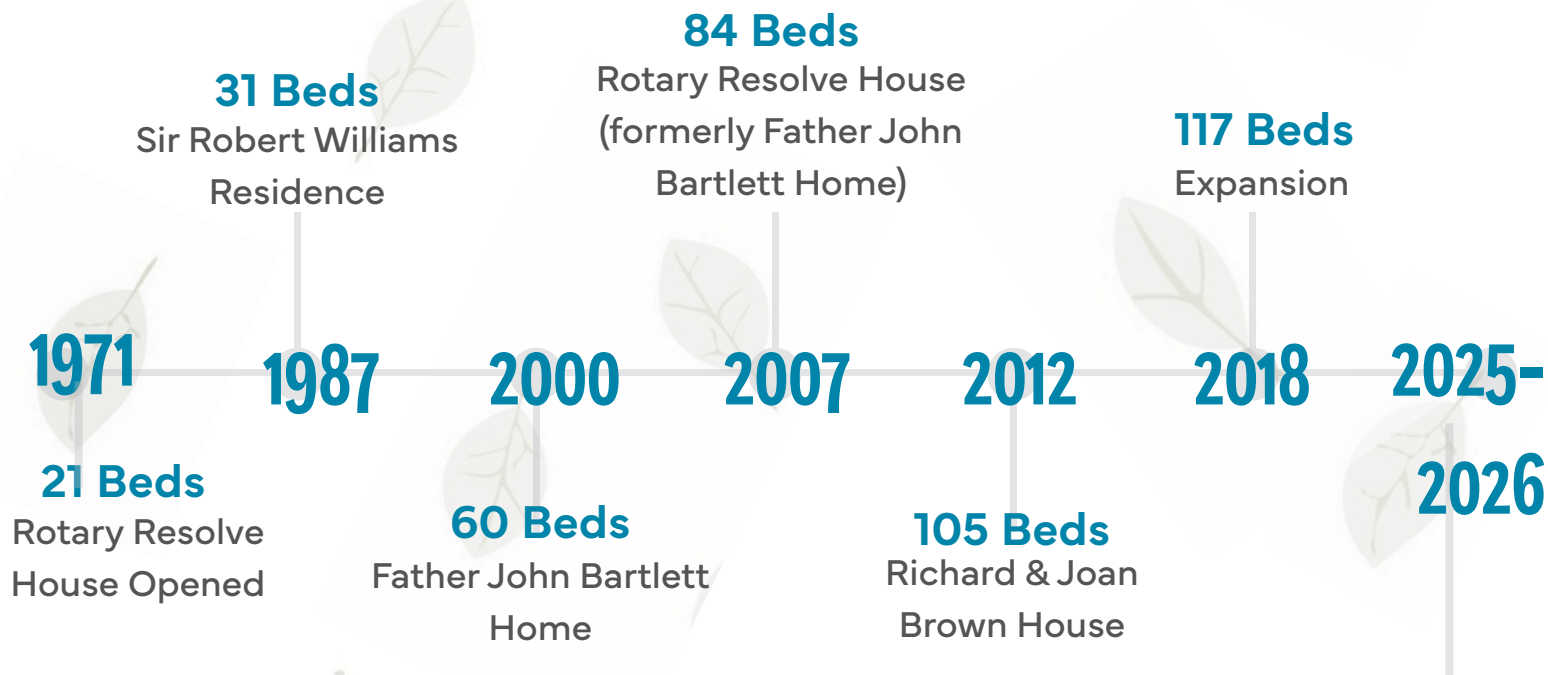


**Laundry  
Facilities**



**Health  
Rooms**

# A Place of *Growth* Facility Timeline



*3 Residential Buildings with 117 Beds  
Professional Kitchen  
Gymnasium  
Program & Training Spaces  
and more....*





# A Place to *Turn*

## Extending Our Supports

### In From The Heat Program

The In From The Heat program operated from June 16 to August 29, 2025, providing a welcoming daytime space where men 18 years and older could find relief from the heat, access essential services, and connect with community supports. The program offered a comfortable environment where individuals could access shower and laundry facilities, meals, snacks, cold drinks, and hygiene products.



558  
Total  
Individuals  
Supported



647  
Nutritious  
Meals  
Served



619  
Hygiene  
Items  
Distributed



302  
Showers  
&  
Laundry



108  
Clothing  
Items  
Distributed



31  
Community  
Referrals

### Intake & Outreach Support Program

The Intake & Outreach Support Program was funded to provide outreach support for the men on SLPP's waitlist. The program provides timely assessments, personalized care planning, and community referrals, along with immediate access to food and hygiene supplies. It also connects individuals to community resources and housing support.



70  
Total  
Individuals  
Supported



19  
Individuals  
Obtained  
Housing



208  
Snack Bags  
Distributed



110  
Hygiene Items  
Distributed

# A Place of *Collaboration* New Partnerships

## Drug Treatment Court

St. Leonard's Place Peel is proud to partner with Peel Addiction Assessment and Referral Centre (PAARC) and the Brampton Drug Treatment Court to provide support and services to those before the courts. This program offers access to treatment planning, ongoing counselling, and case management, in a highly supportive environment.

## Ontario Disability Support Program (ODSP)

Through our partnership, individuals can connect with Ontario Disability Support Program (ODSP) staff on-site. This program offers timely access to income support services, employment-related resources, transportation assistance, and guidance.

## Mind Forward

Through our partnership with Mind Forward, we have strengthened our capacity to support individuals affected by acquired brain injury. Enhanced training, collaboration, and connections to specialized services help ensure individuals can access the resources and supports they need to achieve greater stability and well-being.

## Central West Ontario Health Team

Joining the Central West Ontario Health Team marked an important step in expanding collaboration with organizations across the health and social services sector. By working together, we can better support seamless access to care, strengthen service coordination, and enhance the resources available to individuals in our community.

# A Place of *Shared Purpose*

## What Our Partners Say

“

SLPP have consistently demonstrated a willingness to take on complex and challenging cases, and we greatly appreciate your openness to working with us to find effective solutions. Your team understands our work and the delicate balance between supporting individuals on various forms of release and ensuring public safety. SLPP helps maintain this balance by providing structure, supervision, and the support necessary to manage these cases safely and effectively. What stands out most is SLPPs willingness to adapt when circumstances change. That flexibility makes a meaningful difference, particularly when addressing complex cases that require additional attention and support.

We have great confidence in your organization and in the work you do. We are fortunate to have such a strong and reliable partner. We look forward to continuing to build on this relationship.

**Correctional Service Canada, Central District Office**

”

“

“The collaboration that we have together adds so much richness and colour to the work we do to improve our shared understanding of how supportive transitions that begin with a safe place to live creates opportunities for people to grow, supports meaningful opportunities to work, and empowers people to give back to their communities. What has been clear to me over these many years is that the work that is done tirelessly each day at St. Leonard’s Place Peel is an enduring reason for why I am proud to be part of St. Leonard’s.”

**Anita Desai, St. Leonard’s Society of Canada**

”

# A Place to *Engage* In The Community

## National Restorative Justice Symposium

St. Leonard's Place Peel participated in the National Restorative Justice Symposium, joining practitioners, researchers, educators, policymakers, and community leaders from across Canada to explore emerging practices and innovations in restorative justice. These discussions strengthened our knowledge, inspired new ideas, and reinforced our commitment to fostering accountability, healing, and community reintegration.

## Pre-Release and Health Fairs

Community reintegration begins long before release. Through our participation in pre-release and health fairs at federal institutions, we connected with individuals planning their return to the community, shared information about available supports, and gained valuable insight into their needs and priorities. These conversations continue to inform our approach and strengthen the support we provide.

## Ontario Community Residential Facility Alliance (OCRFA)

Participation in the Ontario Community Residential Facility Alliance (OCRFA) provided valuable opportunities to connect with supportive housing and community reintegration leaders from across the province. Through knowledge sharing, sector collaboration, and discussions on emerging trends and best practices, we strengthened our understanding of innovative approaches to service delivery and reinforced our commitment to responsive, person-centered support.



# A Place to *Strengthen Our Impact*

*This year, we strengthened our impact through meaningful organizational progress and a continued commitment to excellence. Our advancements reflect improved systems, stronger collaboration, and deeper community engagement that improve client care.*



*Our continued progress builds stability, strengthens excellence, and expands the impact we create together.*

# A Place of *Progress* Organizational Highlights

## Migration from Pirouette to CRMS

This year, SLPP successfully transitioned from the decommissioned Pirouette database to a new Client Records Management System (CRMS). This significant organizational investment strengthened our ability to securely manage client information, improve data accuracy, streamline reporting processes, and enhance service coordination across programs. The migration lays the foundation for more informed decision-making and improved outcomes measurement, supporting our commitment to continuous improvement and client-centered service delivery.

## Technology and System Enhancements

SLPP continues to strengthen its technology and information-management infrastructure to support secure, efficient, and coordinated operations. Key improvements include ongoing CRMS upgrades, enhancements to IT systems and processes, and the implementation of newly approved operational zones for the handling of Protected B information. More than 60 staff have also obtained their Protected B clearances, significantly strengthening SLPP's capacity to securely manage and access Protected B information within approved operational environments. Together, these initiatives enhance information security, improve system functionality, reduce operational barriers, and support staff in delivering services more efficiently while maintaining appropriate privacy and security standards.

## Strategic Planning

Throughout the year, SLPP advanced the implementation of its 2025-2028 Strategic Plan, establishing priorities that will guide organizational growth, service excellence, partnership development, and long-term sustainability. This work strengthens our ability to respond to evolving community needs while ensuring our programs, services, and operations remain focused on creating meaningful impact.

## Expanding Community Reach

Through participation in pre-release fairs, health fairs, sector conferences, and community engagement initiatives, SLPP strengthened awareness of available supports and built new connections across the regions we serve. These efforts help reduce barriers to access and create stronger pathways to housing, wellness, and community reintegration.

# A Place to *Maintain Excellence* Risk, Accessibility & Quality Commitments

## Imagine Canada Re-Accreditation

St. Leonard's Place Peel achieved re-accreditation through Imagine Canada's Standards Program, demonstrating continued adherence to nationally recognized standards for governance, accountability, financial stewardship, and organizational excellence.

## Continuous Quality Improvement (CQI)

SLPP continues to advance a culture of continuous improvement through ongoing evaluation, performance monitoring, policy review, and staff engagement. These efforts support consistent, high-quality service delivery, strengthen accountability, and ensure organizational practices remain responsive to the evolving needs of clients and the community.

## Health, Safety & Risk Management

Maintaining safe, healthy, and well-managed environments remains a fundamental priority. Throughout the year, SLPP strengthened workplace safety, reviewed and updated key policies, completed regulatory inspections, addressed identified maintenance requirements, and continued proactive risk-management practices that support the well-being of clients, staff, and visitors.

## Facility Quality & Environmental Safety

SLPP enhanced environmental safety and quality through preventative maintenance, strengthened sanitation practices, proactive pest-management measures, and facility improvements. These investments support clean, safe, and comfortable living and program spaces while helping protect the health and wellbeing of clients and staff.

## Accessibility & Inclusion

SLPP remains committed to providing accessible, inclusive, and equitable services. Through ongoing compliance with the Accessibility for Ontarians with Disabilities Act (AODA), staff training, accessible communication practices, and continuous review of organizational processes, we work to reduce barriers and improve access for all.





## A Place of *Stewardship & Accountability*

*Our commitment to responsible stewardship ensures that every resource entrusted to us is used with integrity, transparency, and alignment with our mission. Through strong financial practices, thoughtful planning, and accountable decision-making, we continue to strengthen the foundation that supports our programs, clients and community.*



*Our commitment to accountability, transparency, and strategic direction strengthens our mission, deepens our impact, and ensures every resource creates meaningful change.*

# A Place Strengthened by *Support* Funding, Grants & Donations

*Support through funding, grants and donations strengthens our work, expands our capacity, and creates lasting impact.*

## FUNDING

### Correctional Services of Canada

- ✓ Richard and Joan Brown House (RJBH)
- ✓ Sir Robert Williams House (SRW)

### Region of Peel

- ✓ Core Funding
- ✓ Homeless Prevention Program: New Leaf
- ✓ Homeless Prevention Program: Rotary Resolve House (RRH)
- ✓ Reaching Home - Intake & Outreach
- ✓ Reaching Home - In From The Heat

### United Way Greater Toronto Area

- ✓ Community Program Grants
- ✓ Alan Slaight

## DONATIONS

- ✓ Monetary Donations through Canada Helps
- ✓ 400 Pairs of Socks - Toques From The Heart
- ✓ 50 Knapsacks - Rotary Club Flower City
- ✓ Clothing Donations - City of Brampton Staff
- ✓ Nutritious Meals - Faith of Life Network
- ✓ Turkeys and Non-Perishables from Hope Christian Ministries
- ✓ Thanksgiving Pies - Costco Warehouse (Vaughan)
- ✓ Personal Protective Equipment (PPE) Supplies - DHL Group
- ✓ In-Kind Donations (blankets, clothing, hygiene items) from local Community Members

## GRANTS

- ✓ RBC Global Asset Management
- ✓ Knights of Columbus
- ✓ Canada Summer Jobs Grant



# A Place of *Responsible Stewardship*

## 2025-2026 Financial Report

### REVENUE



### PROFIT & LOSS STATEMENT (P&L)



### CASH FLOW



### FINANCIAL RATIOS



# Strategic Plan 2025 to 2028

## AIM #1 Organization & People

Elevate operational excellence by strengthening our internal systems, fostering a culture of engagement and inclusion, and building a foundation to support organizational growth.

1

**Develop** a human resources and people strategy focused on recruitment, retention skills development and capacity building for the long-term.

2

**Enhance** culture, emphasizing equity, diversity, inclusion and belonging, to elevate the experience of our people through engagement, collaboration communication and growth.

3

**Strengthen** internal systems and infrastructure by refining and optimizing operational workflow to ensure growth is supported by a scalable foundation for sustained success.

4

**Identify** opportunities for growth through a market assessment while strengthening our organization to proactively plan for the long-term needs of our community.

## AIM #2 Programs & Services

Enhance our programs and services to address community needs emphasizing a client-centered approach.

1

**Perform** a feasibility analysis to identify community trends, funding opportunities, and potential partnerships that will inform the strategic expansion of our programs and services.

2

**Elevate** existing programs and services with a client-centered approach, fostering a commitment across the organization to create inclusive solutions and support.

3

**Formalize** a strategy to advance holistic care, including mental health, addictions and employment, by strengthening our expertise and integrating community resources.

4

**Establish** a system of continuous improvement through ongoing research and evaluation to ensure our programs are client-centered and adapt to individual needs.

## AIM #3 Community & Awareness

Engage and strengthen partnership to improve service navigation, increase access, and leverage community expertise, creating a more connected support system for our clients.

1

**Identify** and develop key partnerships that focus on the social determinants of health to foster a higher level of success for our clients.

2

**Perform** a market and brand assessment to align with the needs and preferences of our staff, clients, community, partners and funders.

3

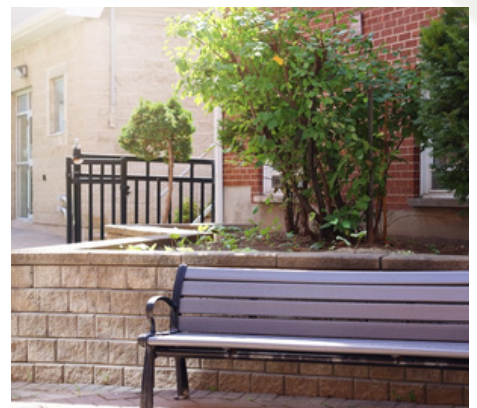
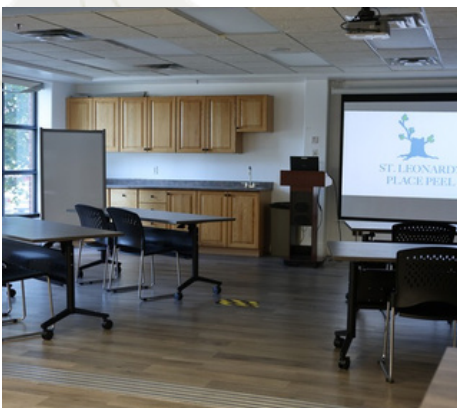
**Promote** and share our success with our community, incorporating impact statements and metrics that align with our mission and vision.



## A Place to *Make an Impact*

*Our people are at the heart of everything we do. Through teamwork, continuous learning, and a shared commitment to the people we serve, our staff help create a community where individuals can embrace opportunity and growth.*

*Our culture is built on collaboration, respect, accountability, and a shared sense of purpose. Together, these values strengthen our organization and help make a meaningful impact every day.*



*It is the passion, experience, and dedication of our team that bring our values to life and make a lasting difference in the lives of the individuals we serve.*

## A Place to *Lead* Our Leadership Team

Leslie Barnes, **Chief Executive Officer**  
Lindsay Pereira, **Director of Operations**  
Joyce Li, **Senior Finance Manager**  
Sargun Sarna, **Human Resources Manager**  
Hussein Moosajee, **Facilities and Health & Safety Manager**  
Careen Barrett, **Operations Manager**  
Kenneth Alcampado, **Operations Supervisor**  
Jaleesa Brown, **Operations Supervisor**  
Dandy Dandie, **Operations Supervisor**  
Sherena Hamilton, **Operations Supervisor**  
Nancy Nganga, **Operations Supervisor**

## A Place to *Guide* Our Board of Directors

Christy Upshall, **Board Chair**  
Owen Lobo, **President**  
Lisa Yetming, **Treasurer & Secretary**  
Andreas Spence, **Director**  
Chi Yizhe, **Director**  
Cynthia Okwudili, **Director**  
Jennifer Graham, **Director**  
Joe Deklic, **Director**  
Manju Sagwal, **Director**  
Michael Iseyemi, **Director**  
Tanya Graham-Smith, **Director**

# A Place to *Make a Difference*

## Our Team Approach

*At St. Leonard's Place Peel, we believe that meaningful change happens through dedicated people. Through collaboration, a shared purpose, and collective expertise, our integrated team provides a unified continuum of support, helping individuals build skills, strengthen resilience, and move toward lasting stability and independence.*



### Senior Leadership Team

Offers strategic direction, oversight, and organizational stewardship.



### Management & Administration Team

Provides operational leadership and core infrastructure that supports high-quality programs and excellent client care.



### Residential Support Workers

Offer daily individualized support that builds rapport and strengthens practical skills.



### Care Coordinators

Provide individualized case management, coordinated services, and goal-focused planning that supports long-term stability.



### Intake & Reintegration

Serves as the first point of connection, guiding individuals through a clear, supportive transition into SLPP programs.



### Health Services

Provides essential health and wellness supports, and health planning that enhances overall well-being.



### Recreation Team

Facilitates structured programs that build confidence, encourage engagement, and strengthen social connection.



### Kitchen Team

Provides nutritious daily meals and accommodates dietary needs, supporting overall health and well-being.



### Facilities Team

Maintain safe, clean, and functional spaces that support comfort, reliability, and a positive environment.

# A Place of *Dedication*

## What Our Staff Say

**JIMMY V., Residential Support Worker**

**27**  
Years at  
St. Leonard's Place Peel

“Being part of this organization for so long has been a privilege. I'm grateful for all the opportunities I've had to grow and contribute within this company during the last 27 years. I look forward to spending many more years working at St. Leonard's Place Peel.”

**KELLY W., Scheduling & Administrative Assistant**

**15**  
Years at  
St. Leonard's Place Peel

“I came to SLPP because I wanted to work somewhere that made a difference. What I didn't realize was how much being part of SLPP would make a difference in me. Every day, I'm reminded that the work we do matters and that even the smallest moments can help someone move forward.”

**SATPREET S., Intake & Aftercare Specialist**

**11**  
Years at  
St. Leonard's Place Peel

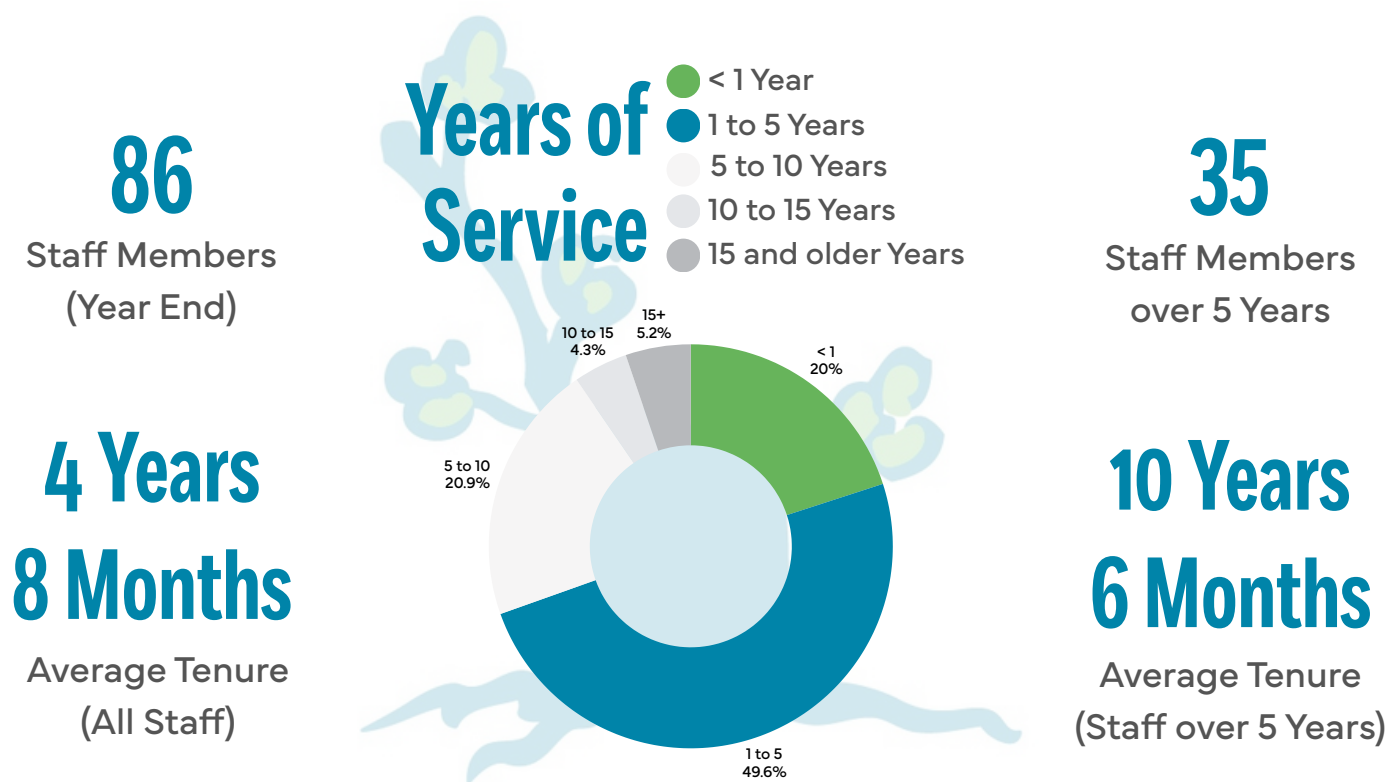
“During my time at SLPP I have gotten to witness the work we do have a great impact on the men we serve. When we begin working with the men, they are often at their lowest point whether it be coming out of prison or coming from the shelter. Seeing the men reintegrate and grow is a wonderful thing to witness and I am proud we play a part in their success.”

# A Place of *Commitment & Roots* Retention, Knowledge & Evolution

Our workforce reflects a strong balance of new perspectives, deep roots, and long-term commitment. With employees spanning every stage of their careers at SLPP, this wealth of knowledge, continuity, and dedication strengthens our culture and enhances the supports we provide every day.

SLPP is committed to providing a great work experience for all. We offer professional development, education assistance, ongoing check ins, annual performance reviews and succession planning. We learn from our committed staff every day.

While workforce transitions are a natural part of organizational growth, our ability to successfully attract and onboard new talent helped maintain service continuity and bring new perspectives, skills, and experiences to our team.



*This year we proudly celebrate 8 outstanding individuals and their milestone 5, 10 & 25 years with St. Leonard's Place Peel.*

*We thank you for your unwavering commitment, passion, and dedication.*

# A Place to *Grow*

## Development, Training & Engagement



### Professional Development

- Education Fund
- Mentorship
- Coaching & Goal Setting
- Student Placements



### Learning & Training

- Crisis Prevention and Intervention (CPI) Training
- First Aid & CPR
- Leadership Training
- Privacy & Cyber Security
- Food Handlers

GROW

LEARN

CELEBRATE

CONNECT

### Recognition & Appreciation

- Years of Service Awards
- Annual Staff Awards
- Monthly Staff Shout-Outs

### Engagement & Collaboration

- Team Building
- Staff Engagement
- Internal & External Committee Involvement
- Partnership Meetings
- Cross-Functional Collaboration

*When our people grow, learn, connect, and thrive, our entire community benefits.*





## A Place for Community

*For over 55 years, our community has been shaped by the people who have walked alongside us, those we serve, those who support our mission, and those who believe in the power of opportunity and belonging. Together, we continue to build a stronger future grounded in hope, connection, and community.*



# A Place to *Look Ahead* Direction & Priorities

St. Leonard's Place's focus is to continuously strengthen the continuum of care, expanding access to essential supports, and enhancing the quality of services that help individuals build stability and independence. Our future direction centers on responsive, person-centered approaches that evolve with the needs of the community and the people we serve.

Our priorities for the next year include deepening program integration, expanding wellness and skill-building opportunities, strengthening staff development, and enhancing operational systems that support high-quality care. We will continue refining our housing and support pathways to ensure individuals receive timely, coordinated, and effective services.

We remain committed to creating a place where individuals can rebuild, grow and thrive. With compassion, collaboration, and a shared belief in each person's potential, we look ahead with optimism, knowing that meaningful change is possible when people are supported, valued, and connected.

The community continues to face rising mental health needs, increased housing instability, and growing demand for accessible supports. SLPP is preparing to meet these challenges by strengthening partnerships, expanding wellness programming, enhancing outreach pathways, and adapting services to ensure individuals receive the right support at the right time.

We are investing in staff training, refining care coordination, and exploring new collaborative opportunities that extend our impact. By staying responsive to emerging needs and committed to continuous improvement, SLPP is positioned to support individuals through changing circumstances and toward lasting stability.

# A Place of *Gratitude* Acknowledgements

*At St. Leonard's Place Peel, our impact is made possible through the dedication and generosity of those who stand with us. We extend our deepest gratitude to the people and organizations who strengthen our mission and help create meaningful change in the lives of the men we serve.*

## **Our Clients**

Thank you to the clients of SLPP. We continue to learn from you every day.

## **Our Team**

We acknowledge the commitment, compassion, and professionalism of our staff, whose work forms the foundation of every success story at SLPP.

## **Board of Directors**

We thank our Board of Directors for their leadership, governance, and guidance. Their stewardship strengthens our organization and supports long-term stability and growth.

## **Funders**

We are deeply grateful to our funders, whose support sustains our programs and expands our capacity to serve.

## **Grants & Donations**

We recognize the generosity of grantors and donors whose contributions directly impact the men we serve.

## **Partners**

We appreciate our community partners for their collaboration.

## **Community**

We thank the community for its belief in our mission. With your support, individuals can grow and thrive.

# A Place to *Connect* Contact Us

## Phone

905-457-3611 | 1-800-237-2660

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## Fax

905-457-4064

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## E-mail

info@slpp.ca

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## Website

[www.stleonardsplace.com](http://www.stleonardsplace.com)

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## Social Media

Instagram: @StLeonardsPeel

Facebook: @St. Leonard's Place Peel

LinkedIn: @St. Leonard's Place Peel

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