

Board of Directors



WHY THIS ROLE MATTERS

St. Leonard's Place Peel is a non-profit charitable organization providing transitional and supportive housing for men who have experienced homelessness, mental health and substance use issues and involvement with the justice system.

For over 55 years, we've created a safe and healing environment with wrap-around supports where men can thrive and enhance their lives through a person-centered approach that focuses on hope, empowerment, compassion and respect.

As a member of our Board of Directors, you will share in the fulfillment of the organization's mission, vision, and values and ensuring SLPP remains responsive to the evolving needs of the community we serve. Board members help shape strategic direction and champion strong governance practices, including oversight of policy development, financial stewardship, risk management, and regulatory compliance. Members typically serve a three-year term.

We welcome applications from community members with expertise in fundraising, policy and governance, information technology, finance, government relations, and collaborative service delivery. Leadership in these areas strengthens our ability to deliver safe, supportive, and life-enhancing environments for the men who call SLPP home.

WHAT YOU'LL BE RESPONSIBLE FOR

Strategic Direction & Planning:

- Participate in setting and monitoring the strategic directions and policies of the organization.
- Participate in the development of long-term plans for the organization.
- Keep up to date on developments in the sectors.
- Be informed about the organization's mission, services, policies, and programs.

Fiscal Oversight & Risk Management:

- Ensure fiscal responsibility.
- Assist the Board in carrying out its fiduciary responsibilities.
- Exercise reasonable care in all decision making, without placing the organization under unnecessary risk.
- Act as stewards of public trust.

Governance, Ethics & Accountability

- Follow conflict of interest and confidentiality policies.
- Exercise duty to be loyal and honest, act in good faith, and act in the best interest of the organization.
- Actively participate in all evaluations by the board.

Board & Committee Engagement

- Attend and actively participate in Board meetings (approximately 10 per year).
- Serve on a minimum of one committee of the board.
- Stay informed about committee matters, prepare well for meetings, and review/comment on minutes and reports.
- Work collegially with other directors and committee members.

Community Engagement & Organizational Support

- Participate in fund-raising for the organization.
- Mentor new Directors.

MISSION, VISION & VALUES

Our Board members are stewards of SLPP's mission, vision, and values, which guide our work and reflect our commitment to client-centered, inclusive, and evidence-informed care.

MISSION: We are dedicated to supporting our clients, building their capacity and enabling the development of key life skills through evidence-informed holistic programs and services that optimize quality of life.

VISION: We will be an innovative leader committed to building safe and healthier communities of inclusion that care for and value each and every individual.

VALUES:

- **Client-centered:** We believe in the resiliency of our clients, their voice, their right to human dignity and care that is integrated, coordinated and accessible.
- **Excellence:** We are committed to excellence in all aspects of our work through evidence-informed practice and an unwavering commitment to our mission.
- **Collaborative:** We take pride in working cooperatively with a broad range of community partners towards the goal of creating a healthy and safe community.
- **Innovative:** We strive to meet the ever-evolving needs of our clients through new and innovative approaches to client-centered care.
- **Accountable:** We take seriously our obligation to provide the highest quality of care to our clients, and will be transparent in all areas of work, performance, outcomes and deliverables.

WHAT YOU SHOULD KNOW

Position Type: Volunteer

Meetings: ~10 per year, typically the 4th Monday of the month plus committee meetings

Location: Brampton, Ontario (onsite or virtual)

HOW TO APPLY

Interested candidates are invited to submit their resume and cover letter to HR@slpp.ca. We thank all applicants for their interest in St. Leonard's Place Peel. Only those selected for an interview will be contacted.

DIVERSITY, EQUITY & INCLUSION

St. Leonard's Place Peel welcomes and encourages applications from qualified candidates of all backgrounds, identities, and lived experiences. We are committed to creating an inclusive workplace that reflects and supports the diverse communities we serve.

ACCESSIBILITY & ACCOMMODATIONS (AODA)

St. Leonard's Place Peel is committed to providing accommodations in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code throughout the recruitment, selection, and employment process. If you require accommodation at any stage of the process, please let us know and we will work with you to meet your needs in a respectful and timely manner.

St. Leonard's Place Peel is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all.